

FIVE REASONS WHY EMPLOYING PEOPLE WITH DISABILITIES SHOULD BE PART OF YOUR HIRING PLAN



The number of U.S. businesses that are making it a corporate priority to hire people with disabilities is on the rise ... and for good reason. Savvy businesses keenly understand that recruiting highly trained and dedicated people with disabilities is one of the smartest hiring strategies they can employ.

As Ability Beyond, we are fortunate to witness the incredible impact that our residential living, transitional, day programs and employment services have on more than 3,000 people with disabilities we serve annually. Last

year, we've supported more than 1,000 people with disabilities by training them for fulfilling work opportunities, providing job placement assistance and helping them maintain their jobs for the long-term.

Hiring someone with disabilities isn't charity, it's actually one of the smartest things you can do for your bottom line. Here are five of the many reasons why integrating employees with disabilities into your hiring plan makes good business sense:

1 Move the needle on your key HR benchmarks.

Across our client base, we've moved the needle on key HR benchmarks, including an average 14% higher retention rate. The reason is simple: the individuals we place are motivated, eager and prescreened for the position. Employees we place also receive continued job training and counseling from Ability Beyond – at no cost to the employer – for 90 days as they acclimate to the job.

Employers we've worked with have also noted a 53% higher rate of self-identification, significantly decreased time to fill key positions and a greater range of diversity within disability including 21% veterans with disabilities.

2 The process is much, much simpler than you think.

Working with a nonprofit disability employment service such as Ability Beyond can help you ensure the right fit for both employee and employer and navigate the nuances of ADA compliance. It's our goal to make the transition for both you – and your new employee – as simple as possible.

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Please scan this QR code with a smartphone to watch how Ability Beyond is helping Cheree gain back her independence after a medical complication cost her memory.

Upcoming Events

Saturday, April 23, 2022

Gala & Beyond

The Amber Room, Danbury, CT

Saturday, September 17, 2022

Families Rock!

Dickinson Park, Newtown, CT

Monday, October 3, 2022

Golf & Tennis Tournament

Ridgewood Country Club
Danbury, CT

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